

## **Notice of Non-Discrimination**

This school district does not discriminate on the basis of race, color, creed, national origin, gender, marital status, disability, or age in admission or access to, or treatment of employment, in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

Any person who believes she or he has been discriminated against, denied a benefit, or excluded from participation in any district education or employment program or activity may file a grievance using the district's grievance procedures.

Any person having inquiries concerning this school district's compliance with the regulations implementing Title VI, Title VII, Title IX, or Section 504 is directed to contact Superintendent Lana Sides in writing at P.O. Box 5, Harrisburg, NE 69345; by phone at (308) 436-5263; or by e-mail at [lsides@bczone.org](mailto:lsides@bczone.org). For further assistance, you may also contact Office for Civil Rights (Kansas City Office), FAX: 816-268-0599; Email: [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov).